

The following tables are the Minimum Hourly Rates Payable to Contractors (excl. VAT) for the period 2018 – 2020  
based on the new Collective Agreement 2017 – 2024

		2018 Minimum Hourly Rates Payable to Contractors (excl VAT)							
Type of Employment	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€4.81	€0.66	€0.25	€0.37	€0.49	€0.16	€0.02	€6.76
Street Sweepers	20	€4.81	€0.66	€0.25	€0.37	€0.49	€0.16	€0.02	€6.76
Cleaners (Hospitals & Elderly Homes)	18	€5.53	€0.76	€0.25	€0.43	€0.56	€0.18	€0.03	€7.74
Care Workers	17	€5.92	€0.81	€0.25	€0.46	€0.60	€0.20	€0.03	€8.27
Clerical / Security	16	€6.33	€0.87	€0.25	€0.49	€0.64	€0.21	€0.03	€8.82

		2019 Minimum Hourly Rates Payable to Contractors (excl VAT)							
Type of Employment	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€4.90	€0.67	€0.25	€0.38	€0.49	€0.16	€0.03	€6.88
Street Sweepers	20	€4.90	€0.67	€0.25	€0.38	€0.49	€0.16	€0.03	€6.88
Cleaners (Hospitals & Elderly Homes)	18	€5.66	€0.78	€0.25	€0.44	€0.57	€0.19	€0.03	€7.92
Care Workers	17	€6.08	€0.83	€0.25	€0.47	€0.61	€0.20	€0.03	€8.47
Clerical / Security	16	€6.50	€0.89	€0.25	€0.50	€0.65	€0.22	€0.03	€9.04

		2020 Minimum Hourly Rates Payable to Contractors (excl VAT)							
Type of Employment	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€4.97	€0.68	€0.25	€0.38	€0.50	€0.17	€0.03	€6.98
Street Sweepers	20	€4.97	€0.68	€0.25	€0.38	€0.50	€0.17	€0.03	€6.98
Cleaners (Hospitals & Elderly Homes)	18	€5.78	€0.79	€0.25	€0.44	€0.58	€0.19	€0.03	€8.06
Care Workers	17	€6.21	€0.85	€0.25	€0.48	€0.63	€0.21	€0.03	€8.66
Clerical / Security	16	€6.66	€0.91	€0.25	€0.51	€0.67	€0.22	€0.03	€9.25